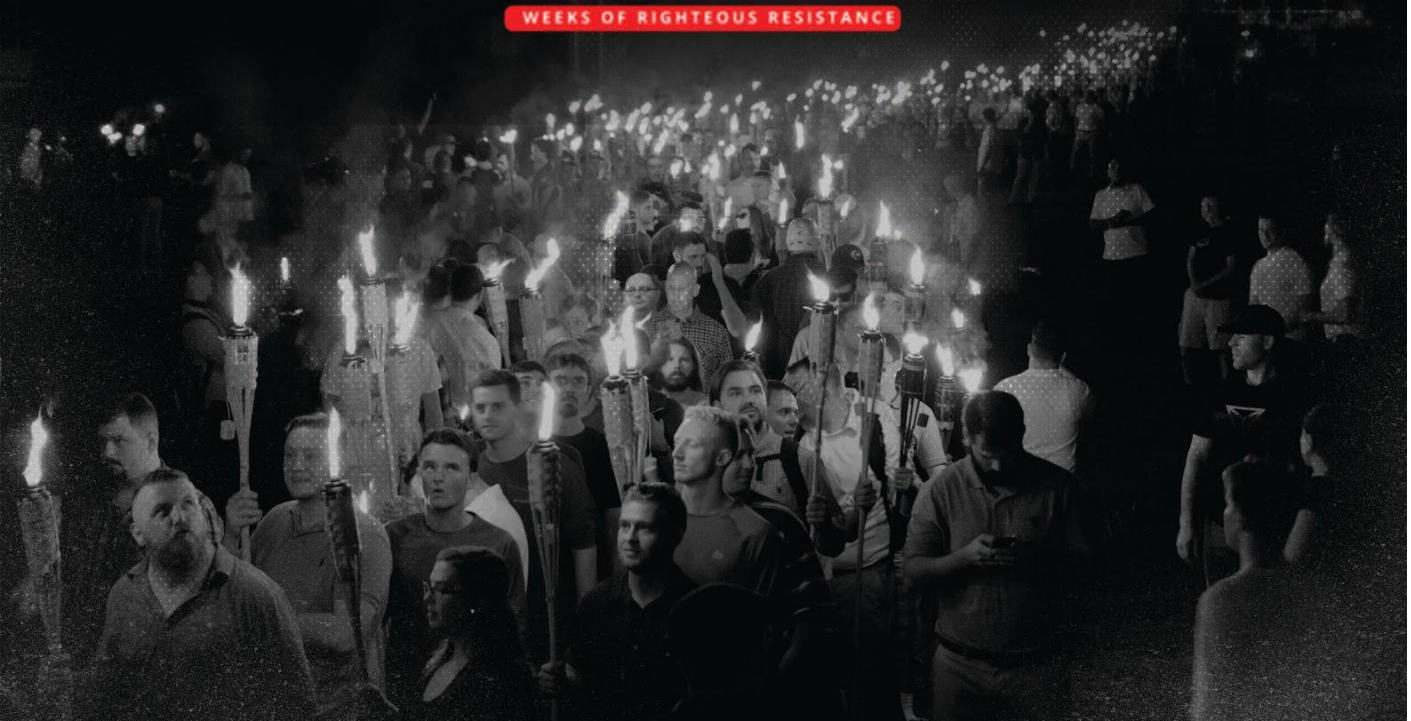




# CLERGY **ANTI**-RACISM PREPAREDNESS TOOLKIT

**#RIGHTEOUSRESISTANCE**  
WEEKS OF RIGHTEOUS RESISTANCE



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## AN INTERGENERATIONAL MESSAGE OF RIGHTEOUS RESISTANCE

American democracy is in crisis. Racial justice, civil and human rights progress of the past two decades is being reversed at an alarming rate. Brazen and bold acts of racial terror by white supremacists, KKK, and Neo-Nazi sympathizers seek to intimidate and instill fear in African Americans and others seeking equality in our nation. This dangerous trend cannot win against an intergenerational coalition of clergy engaged in sustained acts of Righteous Resistance. We will not be moved. We are not going back. We will not be intimidated by racist ideology from advancing justice and equality in America. We will develop a theology of righteous resistance to guide our acts of resistance, protest, protection, and healing. Most of all, we will keep our eyes on the prize of public policies that seek to kill and marginalize vulnerable people. We will vote!

This **Clergy Anti-Racism Preparedness Toolkit** provides guidelines for direct actions that churches can take to proactively and legally resist hate groups. It provides tips and tools on what you can do when hate groups come to your town. It provides facts about how to identify hate groups in your area, together with anti-racism preparedness training tools. We are especially grateful to those who contributed materials for this toolkit including diverse faith leaders participating in #RigheousResistance clergy calls, PICO National Network, Lawyers Committee for Civil Rights Under Law (LCCRUL) Stop Hate Project, National Organization of Black Law Enforcement Executives (NOBLE), African American Ministers in Action, Values Partnerships, Leadership Conference on Civil and Human Rights, and National African American Clergy Network. Together, we will win!



Rev. Michael McBride



Dr. Barbara Williams-Skinner

## BIBLICAL RIGHTEOUS RESISTANCE

**Isaiah 51:1** Listen to me, you that pursue righteousness, you that seek the Lord. Look to the rock from which you were hewn, and to the quarry from which you were dug.

**Isaiah 1:17** Learn to do right; seek justice. Defend the oppressed. Take up the cause of the fatherless; plead the case of the widow.

**Isaiah 10:1-2** Woe to those who make unjust laws, to those who issue oppressive decrees, to deprive the poor of their rights and withhold justice from the oppressed of my people, making widows their prey and robbing the fatherless.

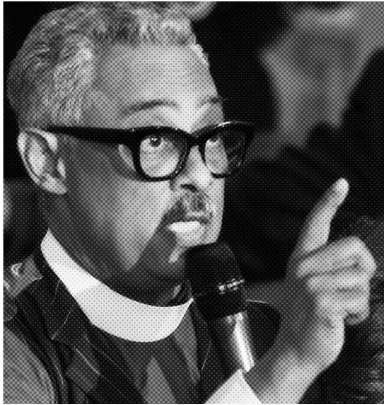
**Luke 4:18-19** “The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord’s favor.”

**Micah 6:8** He has shown you, O mortal, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God.

**Proverbs 29:7** The righteous care about justice for the poor; but the wicked have no such concern.



## MOVEMENT OF PUBLIC THEOLOGY/LIBERATION



(<http://thisisworr.org/wp-content/uploads/2014/12/rr6.png>)

THE LEGACY OF THE AME CHURCH AGAINST WHITE SUPREMACY AND THE KKK IS A HALLMARK OF THE BLACK CHURCH. WE CONDEMN THE EVIL IN DISPLAY IN VIRGINIA AND WE ARE HEARING THIS IS SPREADING ACROSS THE COUNTRY. WE CALL ON TRUE FOLLOWERS OF JESUS AND ALL CHILDREN OF GOD TO RESIST THIS EVIL NOW.

#RIGHTEOUSRESISTANCE

— “ ” —

BISHOP FRANK REID



(<http://thisisworr.org/wp-content/uploads/2014/12/rr8.png>)

I INVITE MY WHITE AMERICAN BROTHERS AND SISTERS IN CHRIST TO JOIN BLACK CLERGY IN RIGHTEOUS RESISTANCE BY SPEAKING OUT CLEARLY AND BOLDLY AGAINST WHITE SUPREMACY. TO BE CLEAR, SILENCE IS VIEWED AS CONSENT. THE TIME TO SPEAK OUT IS NOW!

#RIGHTEOUSRESISTANCE

— “ ” —

DR BARBARA WILLIAMS-SKINNER  
NATIONAL AFRICAN AMERICAN CLERGY



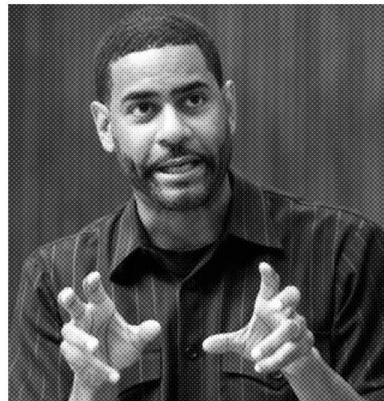
(<http://thisisworr.org/wp-content/uploads/2014/12/jennifer-Butler-meme.png>)

WHITE SUPREMACY AND RACISM ARE THE GREATEST THREATS TO THE GOSPEL OF JESUS CHRIST WHO SAID WE MUST LOVE OUR NEIGHBOR AS WE LOVE OURSELVES. WHITE CHRISTIANS MUST PLACE DISMANTLING RACISM AT THE CENTER OF OUR MINISTRIES OR WE FAIL JESUS, OUR COMMUNITIES AND OUR NATION.

— “ ” —

REV. JENNIFER BUTLER

#RIGHTEOUSRESISTANCE



(<http://thisisworr.org/wp-content/uploads/2014/12/rr9.png>)

WHITENESS IS THEIR "GOD" PRIVILEGE IS THEIR ICON, RAGE IS THEIR PRAYER LIFE, SUPREMACY IS THEIR HEAVEN.

BE NOT DISCOURAGED LOVE IS THE MANIFESTATION OF GOD, JUSTICE IS LOVE'S SPOUSE AND LIBERATION IS THEIR CHILD.

#RIGHTEOUSRESISTANCE

— “ ” —

REV DR OTIS MOSS III



IS THERE NOT AN OUTRAGE FROM WHITE-LED CHURCHES AND ORGANIZATIONS TO IDENTIFY THESE KKK MEMBERS AND WARN PEOPLE OF COLOR? OR ARE YOU STILL SILENT AND COMPLICIT AS THE WHITE NATIONALIST POWER PUBLICLY TERRORIZES THE REST OF US?

#RIGHTEOUSRESISTANCE

— “ ” —

PASTOR MICHAEL MCBRIDE  
LIVE FREE USA



(<http://thisisworr.org/wp-content/uploads/2014/12/rr3.png>)

WE CONDEMN THE PUBLIC TERROR BEING UNLEASHED ON OUR LOVED ONES IN THE SOUTH AND ACROSS THE COUNTRY. THIS WICKEDNESS MUST BE MET WITH A UNITED AND FAITHFUL RESPONSE. WE ARE HERE TO STAND TOGETHER AND HELP LEAD THIS RESPONSE.

#RIGHTEOUSRESISTANCE

— “ ” —

DR. IVA CARRUTHERS  
SAMUEL DEWITT PROCTOR CONFERENCE



## MOVEMENT OF PUBLIC THEOLOGY/LIBERATION



EVERYONE WHO PARTICIPATES IN AND BENEFITS FROM WHITENESS IS COMPLICIT IN THE HATEFUL ATROCITIES IN CHARLOTTESVILLE. THE SAME EVIL AT WORK IN CHARLOTTESVILLE IS AT WORK IN AMERICAN CHURCHES, SEMINARIES, AND COMMUNITIES.

#RIGHTEOUSRESISTANCE

— “ ” —

CHRISTENA CLEVELAND



AS EVANGELICAL LEADERS WE MUST STAND-UP PUBLICLY AND WITH MORAL CLARITY AGAINST RACISM AND WHITE SUPREMACY.

#RIGHTEOUSRESISTANCE

— “ ” —

DR GABRIEL SALGUERO



RIGHTEOUS RESISTANCE DOESN'T SIMPLY CALL OUT INJUSTICE, IT FIGHTS TO DISMANTLE ALL SYSTEMS AND INFRASTRUCTURES CONTRIBUTING TO IT. "WOE TO HIM WHO BUILDS A CITY WITH BLOODSHED AND ESTABLISHES A TOWN BY INJUSTICE!" HABAKKUK 2:12

— “ ” —

LECRAE  
RECORDING ARTIST & ACTOR

#RIGHTEOUSRESISTANCE



NOTHING ABOUT WHITE NATIONALISM FLOWS FROM THE HEART OF GOD.

MAY WHITE, AND ALL, FOLLOWERS OF JESUS SAY AND LIVE A RESOUNDING NO TO ANY FORM OF WHITE NATIONALISM.

#RIGHTEOUSRESISTANCE

— “ ” —

MARK LABBERTON  
FULLER THEOLOGICAL SEMINARY



WORSHIPPING IN SONG WITHOUT CALLING OUT THE IDOLATRY AND EVIL OF RACISM AND LAMENTING WHITE SUPREMACY WILL DISGUST THE ONE YOU CALL "LORD". GOD DOESN'T HAVE THE STOMACH FOR YOUR STENCH.

— “ ” —

SANDRA MARIA VAN OPSTAL

#RIGHTEOUSRESISTANCE



WHILE THE WORLD LOOKS AT NORTH KOREA, BLACK AMERICANS ARE LOOKING AT VIRGINIA. WAR IS BEING DECLARED ON THE BLACK CHURCH AND WE REFUSE TO BE HELD HOSTAGE TO FEAR AND TERRORIZED BY THE ALT-RIGHT. GOD IS ON OUR SIDE AND WE WILL RISE.

#RIGHTEOUSRESISTANCE

— “ ” —

REV. JAMAL BRYANT  
EMPOWERMENT TEMPLE  
AME CHURCH

## RESEARCH. PROPHECY. RESIST. PROTECT. HEAL.

Faith congregations and moral institutions must serve as a prophetic voice in this moment, particularly at the federal, state, and local level as we call out the evil of white supremacy. Make no mistake. What happened in Charlottesville is coming to a town near you. The KKK is rising again in numbers and visibility. Are we prepared to Research, Prophecy, Resist, Protect, and Heal? **Will you join us in fulfilling our five point action plan that takes our message out of the pulpit and into the streets?**

<b>Research</b>	Engage in an active survey of <a href="http://www.splcenter.org">www.splcenter.org</a> to identify what white nationalists groups are in your region. Explore what public statements have been made by your elected officials and law enforcement leaders to condemn white supremacists orgs. Are there any public scandals involving racist law enforcement leaders or any public link to these formal or informal hate groups?
<b>Prophecy</b>	Identify the prophetic statements of your denominations and religious organizations that condemn racism, white supremacy and hate. Consider making them very public through your sermons and social media posts. Create memes and posts with the hashtag #righteousresistance to link our collective efforts.
<b>Resist</b>	Show up with your trained congregation, standing in the breach in radical love against white supremacy. Commit to principles of nonviolent resistance and protest. Make a security plan (including non-violent training) with local community groups on how to physically resist Klan rallies. Find a clergy person of color or group to support and follow.
<b>Protect</b>	Contact your local police to discuss the protection of black and brown people against white home-grown terrorists.
<b>Heal</b>	Provide an on-going healing space prior to and after protests, specifically targeting black people, who for centuries have been terrorized by the KKK.

## FACTS ABOUT HATE GROUPS

**Southern Poverty Law Center ([www.splcenter.org](http://www.splcenter.org)) defines and monitors over 1600 hate groups in America. They expose their activities to the public, law enforcement, and the media. SPLC defines key white hate groups:**

### **1. Ku Klux Klan**

The Ku Klux Klan started during Reconstruction at the end of the Civil War to intimidate black Americans and their white allies. The KKK, with its long history of violence, is the most infamous — and oldest — of American hate groups. Although black Americans have typically been the Klan's primary target, it also has attacked Jews, immigrants, gays and lesbians and, until recently, Catholics. Today, the Center estimates that there are between 5,000 and 8,000 Klan members, split among dozens of different - and often warring - organizations that use the Klan name.

### **2. Neo-Nazi Movement**

Neo-Nazi groups share a hatred for Jews and a love for Adolf Hitler and Nazi Germany. While they also hate other minorities, gays and lesbians and even sometimes Christians, they perceive "the Jew" as their cardinal enemy. They trace social problems to a Jewish conspiracy that supposedly controls governments, financial institutions and the media. The most visible neo-Nazi group in the U.S. is the National Alliance. While some neo-Nazi groups emphasize simple hatred, others are more focused on the revolutionary creation of a fascist political state.

### **3. Neo-Confederates**

The term neo-Confederacy is used to describe twentieth and twenty-first century revivals of pro-Confederate sentiment in the United States. Strongly nativist and advocating measures to end immigration, neo-Confederacy claims to pursue Christianity and heritage and other supposedly fundamental values that modern Americans are seen to have abandoned. Neo-Confederacy also incorporates advocacy of traditional gender roles, is hostile towards democracy, strongly opposes homosexuality, and exhibits an understanding of race that favors segregation and suggests white supremacy. In many cases, neo-Confederates are openly secessionist.



## cont. . .FACTS ABOUT HATE GROUPS

**Southern Poverty Law Center ([www.splcenter.org](http://www.splcenter.org)) defines and monitors over 1600 hate groups in America. They expose their activities to the public, law enforcement, and the media. SPLC defines key white hate groups:**

### **4. Racist Skinheads**

Racist Skinheads form a particularly violent element of the white supremacist movement. They have often been referred to as the "shock troops" of the hoped-for revolution. The classic Skinhead look is a shaved head, black Doc Martens boots, jeans with suspenders and an array of typically racist tattoos. Racist skinheads have also become a regular element in prisons and juvenile corrections facilities.

### **5. Anti-Government Militia**

The anti-government movement has experienced a resurgence, growing quickly since 2008, when President Obama was elected to office. Factors fueling the anti-government movement in recent years include changing demographics driven by immigration, the struggling economy and the election of the first African-American president. In 2015, there were nearly 1000 anti-government 'Patriot' groups in America.

### **Alt-Right (A.K.A. White Supremacists)**

The alt-right burst onto the national political scene in 2015. **Richard Spencer**—is quickly becoming the most visible white nationalist in the United States. Spencer is often credited for coining the term "alternative right" in 2008. Its meaning is vague, used as an umbrella term encompassing right-wing ideals at odds with establishment conservatism and multicultural society. Southern Poverty Law Center says that, "The animating grievance of the alt-right is the same thing as white nationalism," "Concern over white identity, belief that Western civilization is crumbling, that liberal democracy has failed, and that a symptom of this failure is multiculturalism." Spencer, **Milo Yiannopoulos**, and other figures tied to the alt-right speak on college campuses. Recently fired White House strategist, White nationalist, former **Breitbart** New editor Steve Bannon, has returned as national editor. (Source: Tolerance.org)

# WHAT TO DO WHEN HATE GROUPS COME TO YOUR TOWN?

## Top 10 Things You Can Do To Prepare Your Church for an Emergency

### 1) **Create a Church Safety Plan.**

- a). Contact local law enforcement to (1) inform them of the increase in hate targeting your community and church, and (2) work with them to develop a safety plan in the event of an emergency.
  - i) If responding to a specific demonstration planned at or near your church, ask the law enforcement:
    - (1) What steps are being taken to ensure the safety of the church-goers that will be present?
    - (2) Is law enforcement available to brief the church leadership prior to the demonstration?
    - (3) Will law enforcement be present during the demonstration?
    - (4) Who is the direct contact with law enforcement for response to the demonstration?
  - ii) If you are conducting general preparedness for your church, below are questions for law enforcement:
    - (1) Are there existing steps being taken to ensure the safety of our church given the recent uptick in hate violence targeting our community?
    - (2) We would like to be proactive in the event an emergency does occur. Could a law enforcement officer conduct a security walk through of our church to provide analysis and recommendations for security hardening?
    - (3) We would like your assistance in developing a security plan for our church in the event of an emergency. Can we partner with you to create the safety plan?
- b). Contact the National Organization of Black Law Enforcement (NOBLE) to get support in reaching out to local law enforcement. For information on how you can work with NOBLE, email [ereynolds@noblenatl.org](mailto:ereynolds@noblenatl.org) or call 703-658-1529.
- c) Conduct safety drills with Church leadership so people practice their respective roles in the event of an emergency.

## **Top 10 Things You Can Do To Prepare Your Church for an Emergency (cont.)**

- 2) Update your church roster.** You want to be able to account for everybody that sits in a pew.
  - a) Collect personal contact information.
  - b) Collect emergency contact information.
- 3) Know Your Allies & Their Resources.**
  - a) Leaders from other religious communities in your town, city, or state.
  - b) Leaders from local community organizations and civil rights organizations.
  - c) Call 8449nohate.org or email NoHate@lawyerscommittee.org to learn about allies in your community.
- 4) Find Your Allies Outside Your Community.**
  - a) Include national civil rights and other organizations.
  - b) Include national organizations from other other demographics, denominations/faiths.
- 5) Stock & Overstock Your Resources.**
  - a) Electronics.
  - b) Food.
  - c) Toiletries.
  - d) Safety Kits.
- 6) Expand Leadership & Share Information.**
  - a) Share your emergency plan and contacts.
  - b) Train other members and leadership.
  - c) Create resources that can be used regardless of who has them.
- 7) Create an Emergency Communications Plan.**
  - a) Identify the key toll free hotlines.
  - b) Have a media point person.

## **Top 10 Things You Can Do To Prepare Your Church for an Emergency (cont.)**

- 8) Use Social Media as a Tool.**
  - a) Find or create coordinated hashtags to communicate with people outside the area.
- 9) Keep Track of Everything.**
  - a) Track positive & negative interactions with individuals and groups.
  - b) Document date, time, and a description of any interaction with groups that appear threatening or make people uncomfortable.
  - c) Debrief progress and missteps when responding to negative and positive interactions.
- 10) Create & foster community love.**
  - a) Find the church songs that resonate with the current political moment.
  - b) Breaking bread through unity services with other denominations and faiths.
  - c) Celebrate small and large victories – whether it is building new relationships with allies or successfully navigating negative interactions.



## Anti-Racism Preparedness for Clergy Leaders – Know Your Rights (LCCRUL)

### A. Know Your Rights

**a. Hate Crime Laws.** A hate crime is generally defined as a crime against a person or property that is motivated by bias, prejudice, or hatred toward the personal, or perceived personal, characteristics of a victim, including: race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

**i. Federal Law.** There are several federal laws that may protect you or your institution if you are the victim of a hate crime. The questions below are answered on the Stop Hate Project’s user-friendly guide to federal hate crime law at [www.8449nohate.org](http://www.8449nohate.org).

1. What is a hate crime or hate incident?
2. I believe I was the victim of a hate crime or hate incident. What should I do?
3. Is there a federal hate crime law?
4. Who is protected under federal hate crime law?
5. Someone damaged my property and it appears to have been motivated by bias, prejudice, or hatred against a certain social group. What are the relevant federal laws?
6. Someone defaced my place of worship or otherwise interfered with my religious practice. What does federal law say about protecting religious groups from hate motivated acts?
7. The government is not investigating my case or bringing a lawsuit. How can I get in touch with an attorney with the government to discuss my case?
8. I would like to explore bringing a case with a private attorney against the perpetrator (known as a “civil case”). Are there federal laws relevant to hate crimes or hate incidents?

## Anti-Racism Preparedness for Clergy Leaders – Know Your Rights (LCCRUL)

### Know Your Rights (Continued)

ii. **State Hate Crime Laws.** State hate crime laws can vary significantly. The below questions are answered on the Stop Hate Project’s user-friendly guide to state hate crime laws at [www.8449nohate.org](http://www.8449nohate.org).

**Note:** There are currently five states with no state hate crime laws – Arkansas, Georgia, Indiana, South Carolina and Wyoming. For states with no hate crime laws, there may still be other relevant laws including civil statutes.

1. What is a hate crime or hate incident?
2. I believe I was the victim of a hate crime or hate incident. What should I do?
3. Does my state have a state hate crime law?
4. Who is protected under the state hate crime law?
5. Someone damaged my property and it appears to have been motivated by bias, prejudice, or hatred against a certain social group (e.g. a swastika, derogatory terms, etc. What are the relevant state laws?
6. Someone attacked me or my family member. The attack appears to have been motivated by bias, prejudice, or hatred against a certain social group (e.g., before attacking, the perpetrator shouted “Go home!”). What are the relevant state laws?
7. Someone defaced my place of worship (or otherwise targeted a religious institution). Are there state specific laws that protect religious groups from hate motivated acts?
8. Someone hung a noose at my work, burnt a religious symbol by my home, or otherwise tried to intimidate me and members of my community with a symbol or message. Are there any special laws against intimidation or terrorism in the state?
9. The state is not investigating my case or bringing a lawsuit. How can I get in touch with an attorney with the state to discuss my case?
10. The state is not bringing a lawsuit, but I would like to explore bringing a case with a private attorney against the perpetrator (known as a “civil case”). What state laws are relevant?

## **Anti-Racism Preparedness for Clergy Leaders – Know Your Rights (LCCRUL)**

### **B. Emergency Preparedness Training Tools**

- 1) Contact the **National Organization of Black Law Enforcement (NOBLE)** to get support in reaching out to local law enforcement. For information on how you can work with NOBLE, email [ereynolds@noblenatl.org](mailto:ereynolds@noblenatl.org) or call 703-658-1529.
- 2) Utilize existing resources created by the federal government under the Obama Administration for protecting houses of worship and developing high-quality emergency operations plans.
  - a) An Overview of the Guide for Developing High-Quality Emergency Operations Plans for Houses of Worship:  
<https://rem.s.ed.gov/OverviewEmergencyOperationsPlans.aspx>
  - b) Additional webinars and resources specific to houses of worship from FEMA can be found <https://www.fema.gov/faith-resources>.
- 3) Participate in trainings for specific scenarios. Prepared during the Obama Administration, there are scenario-specific webinars and trainings that are designed to help you prepare for disaster.
  - a) Active Shooter Trainings
    - i) FEMA Webinar  
<https://training.fema.gov/is/courseoverview.aspx?code=is-90>
    - ii) Active Shooter: How to Respond  
<https://www.dhs.gov/sites/default/files/publications/active-shooter-how-to-respond-2017-508.pdf>
    - iii) Active Shooter: How to Respond Poster  
<https://www.dhs.gov/sites/default/files/publications/active-shooter-poster-2017-508.pdf>
  - b) Bomb Threat Guidance
    - i) Bomb Threat Preparedness Guide  
<https://www.dhs.gov/sites/default/files/publications/dhs-doj-bomb-threat-guidance-brochure-2016-508.pdf>
    - ii) Bomb Threat Procedures Checklist  
<https://www.dhs.gov/sites/default/files/publications/dhs-bomb-threat-checklist-2014-508.pdf>
- 4) **Know who to contact in the event of an emergency.** Create a list of emergency contacts with local law enforcement and first responders. Know who to contact at your church and in your community in response to emergencies. Ensure this information is circulated amongst the leaders.

## Anti-Racism Preparedness for Clergy Leaders – Know Your Rights (LCCRUL)

### C. Community Organizing Tools

#### 1) **Community Response Toolkit: When Hate Groups Come to Town**

- a) There has been an increase in reported hate crimes in recent years, paired with an increase in the number of active hate groups. Organizing at the grassroots level and on social media, hate groups have taken to recruiting on college campuses, hosting coordinated rallies across the country. The rallies come with messages of hate and exclusion that are aimed at provoking fear and often result in violence. This Community Response Toolkit provides an overview of federal hate crime laws, what to do if you are targeted by hate, and provides information on how to report a hate incident. The toolkit also provides an overview of the First Amendment and template letters for communicating with public officials.

<https://8449nohate.org/wp-content/uploads/2017/06/Community-Response-Toolkit.HateGroups.pdf>.

- b) Review the PICO Righteous Resistance Campaign: “How to Prepare for White Supremacist Events”

<http://thisisworr.org/wp-content/uploads/2015/07/How-to-prepare-for-white-supremacist-events.pdf>

#### 2) **Peaceful Responses to Racism**

- a) **Know Your Rights: Peaceful Protest and Counter Protest.** You have a First Amendment right to free speech and peaceful assembly. Generally, sidewalks, parks, and other places may be used for a peaceful protest, provided your group has obtained any required permits. The First Amendment **does not** protect speech that threatens, intends to cause others to violate laws, or provokes a person to violence. For more information about your right to peaceful protest, visit:

<https://8449nohate.org/wp-content/uploads/2017/08/Know-Your-Rights.pdf>



## **Anti-Racism Preparedness for Clergy Leaders – Know Your Rights (LCCRUL)**

### **C. Community Organizing Tools**

#### **1) Upcoming Resources:**

- a)** What to do when hate groups protest on or near church property?
  - i) If they are on church property, can they be removed?
  - ii) If they are on public spaces near church property, what options are there?
  - iii) What if they are blocking the entrance to a church?
  - iv) If the church is surrounded by a hate group and worshippers are afraid to leave, what steps should be taken?
  - v) What if I call law enforcement, and they say that there is nothing they can do (perhaps because the protesters are on a public sidewalk, or they think the activity is protected by the First Amendment)?

## **5 Tip For Counter Protesters**

### **Effective Engagement With Law Enforcement**

#### **EFFECTIVE ENGAGEMENT WITH LAW ENFORCEMENT BEFORE, DURING, AND AFTER ACTIONS RESPONDING TO HATE AND BIAS MOTIVATED PROTESTS**

1. Contact the local law enforcement agency to open a line of communication in advance of counter protests.
2. Designate a point of contact and request that the local law enforcement agency identify a point of contact for counter-demonstrators and take affirmative steps to facilitate dialogue before, during and after counter-protest activity.
3. Meet with law enforcement in advance of counter-protests to plan safe routes, dispersal plans, and answer any questions you might have about police response.
4. Maintain communication with officers throughout the event day and inform law enforcement about how to identify and contact organizers/monitors at the event (hats, shirts, armbands).
5. Do not engage officers standing in a police line. If you need to communicate with an officer, go to the end of the police line (away from the center of the crowd) and ask to speak to a supervisor or the designated point of contact.

**National Organization of Black Law Enforcement Executives (NOBLE)**

[www.noblenational.org](http://www.noblenational.org)

## 10 ACTIONS YOU CAN TAKE ([www.civilrights.org](http://www.civilrights.org))

1. Demand the firing of Sebastian Gorka
2. End processing fees to white supremacist sites.
3. Legislation to remove Confederate monuments.
4. Call your Legislator: States have introduced decreased penalties for violence against protesters in Texas, Florida, Mass, North Carolina, North Dakota, Missouri, Rhode Island) - Call legislators/Show up at hearings.
5. Quit the Council: Tell CEOs who attend Trump's Technology Council to **#QuitTheCouncil**.
6. Join Solidarity event near you.
7. Demand Members of Congress back up their word with actions.
8. Amplify **#BeTheLightForJustice**
9. Share your stories of your experience of white supremacy through **[www.CommunitiesAgainstHate.org](http://www.CommunitiesAgainstHate.org)**
10. Be a Righteous Resister! Join [www.righteousresistance.org](http://www.righteousresistance.org)

# SUBMIT AN ACTION ([www.righteousresistance.org](http://www.righteousresistance.org))

## SUBMIT AN ACTION

+ Add Event

Title

Event Description

Start Date

2017-08-21

End Date

Upload an Image (optional)

Start Time

AM

00

End Time

--

--

Link (optional)

Location (optional)

Phone (optional)

Google Map (optional)

☐ Set if the event is all the day.

Submit for Review



## Seize Your Power Through Voter Education & Registration

### FIGHT RACISM: EDUCATE. REGISTER. VOTE

Elections shape our lives in many ways. Policy issues such as mass incarceration, income equality, poverty, and voting rights protection are being shaped by decision makers in ways that harm people of color and those seeking equality. Elected leaders will only become accountable when those committed to equality.

**EDUCATE:** Educate yourself and your community about the issues.

**REGISTER:** Register in massive numbers in local and national elections.

**VOTE:** Vote as if the lives of you and your community depend on it.

### Let My People Vote.

**Pastor Michael McBride, National Director, PICO LIVE FREE Campaign**  
*"For we wrestle not against flesh and blood, but against principalities and powers, spiritual wickedness in high places." The Apostle Paul reminds us that the enemies we war against are not human beings per se, but structures and systems that are comprised of misguided people and undergirded by spiritual forces. The forces of state violence manifesting itself through police killings, urban violence, mass incarceration, over-criminalization, poverty, underfunded schools, discriminatory housing and much more cannot be defeated with any silver bullet. We must have a robust freedom fighting and liberation producing tool belt, able to deploy many tactics at the same time. We march and we mentor. We protest and we pray. We boycott and we vote."*

**Rev. Traci D. Blackmon, Executive Minister of Justice & Witness Ministries of The United Church of Christ and Senior Pastor of Christ The King UCC**  
*"What are the promises of God? Relief for the poor, healing for the broken, freedom for the captives and restoration of sight for those who can no longer see clearly. (Luke 4:18). These are the promises for which our Elders stood in the face of police brutality and unjust systems of justice. These are the promises for which many bled and died to secure our inalienable right to VOTE in our own best interest. These are the promises upon which we must still stand today. . . . Where do we go from here? Forward! Forward in every election. Forward on every ballot. Forward in every state. Standing on the Promises of God!"*

# Black Youth & Young Adult Vote

**BLACK YOUTH VOTE (BYV) FOR RIGHTEOUS RESISTANCE. ([WWW.NCBCP.ORG](http://WWW.NCBCP.ORG))**

For 15 years, BYV! has successfully engaged and trained a new generation of civic leaders and political activists. Through BYV!, students, community advocates and young professionals have gained essential tools that enable them to lead their communities to participate fully in the democratic process, focused on attaining greater social and economic justice in the Black Community. As a result, BYV! can boast about their triumphs in reversing the downward spiral among young voters and educating voters who are increasingly disenfranchised and alienated from the electoral and legislative process.

- **EDUCATE** the youth and young adult segment of the African Diaspora on the connection between voting and public policy, how this affects their lives today and their future opportunities.
- **MOUNT** an aggressive national online organizing and media campaign that communicates the value of civic process, including voter registration, education, turnout, and accountability
- **DEFINE** the impact of the black youth electorate in ALL elections to include: local, state, and national levels
- **CONTINUE** to implement long range voter education and mobilization initiatives with existing youth organizations.
- **ESTABLISH** BYV! networks to keep those groups motivated mobilized and informed on the policy initiatives that affect their lives as well as establishing a sustainable infrastructure that will reengage and reconnect BYV!'s alumni into our work with black youth and young adults

## **BYV Mission**

The mission of Black Youth Vote has long been to empower, educate and motivate our youth to become active leaders in the world. We aspire to give them the tools and skills they need to affect positive change in their community. The message we hope to convey to our youth is one that says, "Your vote is your voice and it DOES matter!"

## Organizing A Social Media Campaign

Social media is a **POWERFUL** tool to organize #RighteousResistance. Use some of these steps to keep congregants informed, spread the word about campaigns, and lift up your voice.

### 1. Follow Key Accounts To Keep Apprised of Breaking News

Follow key news, clergy and activism accounts to stay apprised of breaking news. Here is a *sampling* of accounts - there are *many more* to follow:

#### News:

@CNN	@MSNBC	@NYTimes	@WashingtonPost	@TheAtlantic
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*and many more...*

#### Thoughtful Commentators on Race & Justice:

@JamelleBouie	@JoyAnnReid	@JelaniCobb	@BreeNewsome	@RolandSMartin
@ProfessorCrunk	@TanehisiCoates	@Deray	@BlkLivesMatter	@Michele_Norris

*and many more...*

#### Faith Leaders Active in Resistance:

@PastorMykmac	@WilliamsSkinner	@PastorTraci	@OM3	@TalbertSwan
@SororCyn	@JoshuaDuBois	@VashtiMcKenzie	@IAmDelmanCoates	@TheRevAl

*and many more...*

### 2. Post Updates on Twitter, Facebook and Instagram Using the Hashtag #RighteousResistance

Post updates on your resistance-related activities to your social media accounts and include the hashtag #RighteousResistance. That way, when people search on that hashtag they will find your updates and be able to share.

### 3. Post Photos From Your Meetings and Actions and Tag Other “RighteousResisters” In Your Photos

When you tag people in posted photos, they’ll know of your actions and they’ll re-tweet, re-post and share. Tag liberally!

### 4. Develop a Database of Members’ Social Accounts & Tag Them In Updates

In your church directory, share social media accounts too! Tag members in updates to keep them informed of advocacy campaigns and actions.

### 5. Connect With Key Civil Rights Organizations Online

Make sure you follow @ColorofChange @Adv\_Project @NAACP @NationalAction @LawyersComm and others, stay apprised of their updates, and participate in civil rights actions.

# RIGHTEOUS RESISTANCE RESOURCE

**"Confederate Monuments - Where Are They?"**

[www.nytimes.com](http://www.nytimes.com), 8.19.17, [www.monuments@nytimes.com](mailto:www.monuments@nytimes.com)

**New Jim Crow Study Study Guide ([www.sdpconference.info](http://www.sdpconference.info))**

## **Non-Violence Training:**

- [www.crmvet.org](http://www.crmvet.org)
- [www.Crossroadantiracism.org](http://www.Crossroadantiracism.org)
- [www.nonviolencetraininghub.org](http://www.nonviolencetraininghub.org)
- [www.TrainingforChange.org](http://www.TrainingforChange.org)
- [www.washingtonpeacecenter.org](http://www.washingtonpeacecenter.org)
- [www.wagingnonviolence.org](http://www.wagingnonviolence.org)

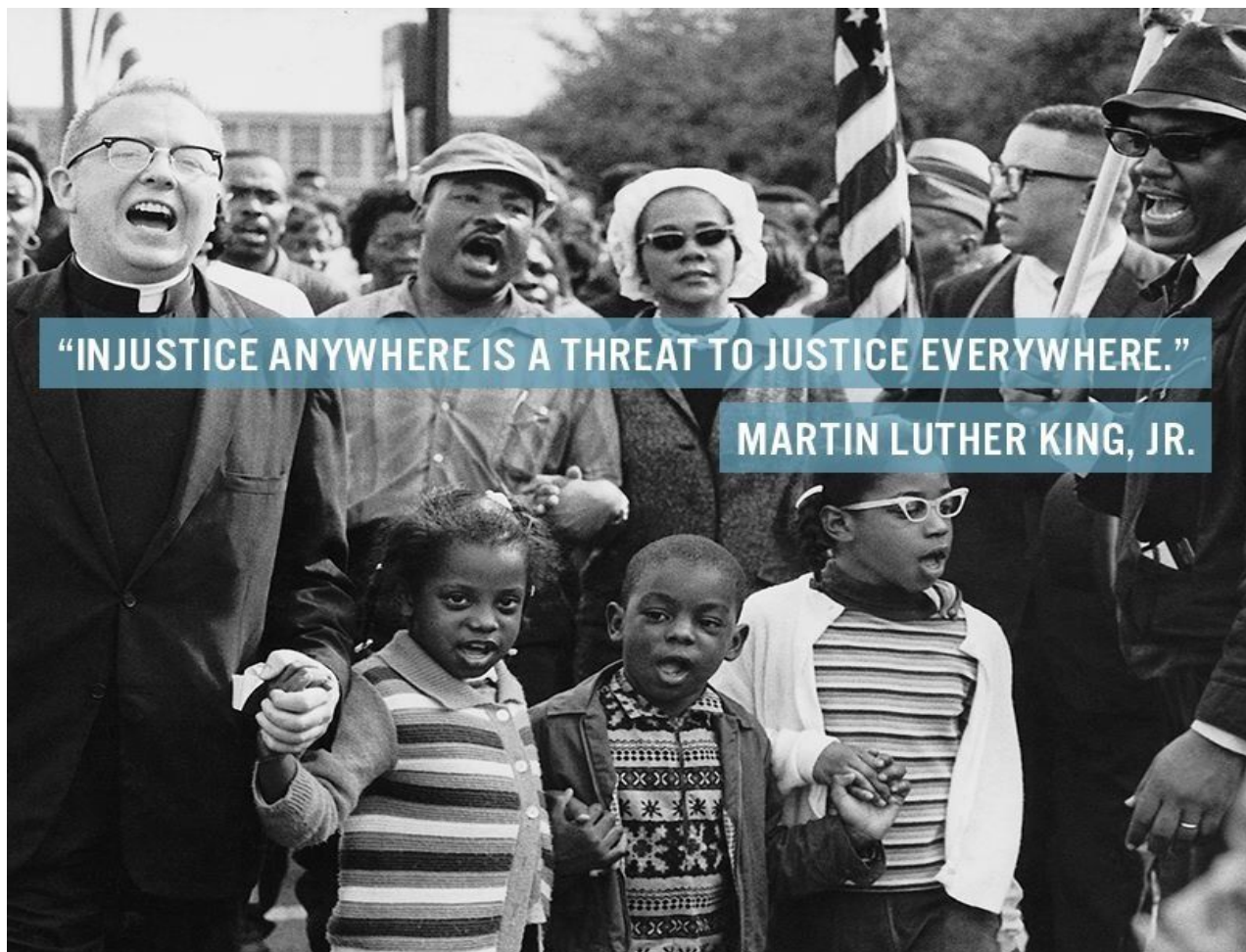
## **Voting Rights Resources**

- [www.advancementproject.org](http://www.advancementproject.org)
- [www.brennancenter.org](http://www.brennancenter.org)
- [www.LIVEFREEUSA.org](http://www.LIVEFREEUSA.org)
- [www.naACP.org](http://www.naACP.org)
- [www.nationalactionnetwork.net](http://www.nationalactionnetwork.net)
- [www.ncbcp.org](http://www.ncbcp.org)
- [www.reclaimtheamericandream.org](http://www.reclaimtheamericandream.org)
- [www.lccr.org](http://www.lccr.org) (866-OUR-VOTE)
- [www.rockthevote.com](http://www.rockthevote.com)

## **Righteous Resistance Resources**

- [www.righteousresistance.org](http://www.righteousresistance.org)
- [www.piconetwork.org](http://www.piconetwork.org)
- [www.8449nohate.org](http://www.8449nohate.org)
- [www.theologyofresistance.org](http://www.theologyofresistance.org)
- [www.CommunitiesAgainstHate.org](http://www.CommunitiesAgainstHate.org)
- [www.colorofchange.org](http://www.colorofchange.org)
- [www.civilrights.org](http://www.civilrights.org)
- [www.splc.org](http://www.splc.org)





"INJUSTICE ANYWHERE IS A THREAT TO JUSTICE EVERYWHERE."

MARTIN LUTHER KING, JR.

# CLERGY **ANTI**-RACISM PREPAREDNESS TOOLKIT